



October 4, 2022

Dear First Presbyterian Church Family,

While in this time and place as tenants, we are merely grounds keepers, and the grounds are not ours to keep. In this season of stewardship, let us heed the call to be good stewards of all we have as a church community: a wonderful space to worship and grow in faith, a dedicated staff, imaginative volunteers, loving hearts, and a God who illumines our lives.

This year's stewardship campaign theme is "**Stewards of God's Grace**". 1 Peter 4:10 says,

*Each of you should use whatever gift you have received to serve others,
as faithful stewards of God's grace in its various forms.*

There are thoughtful plans for 2023: necessary repairs to our facility, inspired outreach to our community, support for our personnel, and many plans that grow our community of faith. In discerning these plans, we ask that you consider your stewardship at First Presbyterian Church. What inspires you? How will you participate? How will you be a steward of God's grace?

On the back of this page, you will find a summary of our 2023 preliminary budget. One of the more substantial impacts to the asking budget is a proposed increase in wages for the entire staff. The Personnel and Administration committee requests a pay increase for staff as a response to the impact of cost-of-living increases. Additionally, we have some significant repairs and maintenance projects that will be necessary this coming year. As a result, we are asking for a 6.1% increase in pledge contributions compared to 2022.

We ask that you join us in 2023 as **Stewards of God's Grace**, sharing in the ministry of the church. Enclosed you will find a commitment card that we ask you to prayerfully complete and return to the church office **no later than October 30th, which is Commitment Sunday**. You may also fill out the card online at <https://www.findlayfpc.org/give/> and click on "Stewardship Campaign." Please feel free to reach out to any of the Stewardship & Finance Committee members with any questions you may have.

Thank you for your time, talents, and financial generosity!

Yours in Christ,

The Stewardship and Finance Committee

Julie Anderson
Howard Elliott

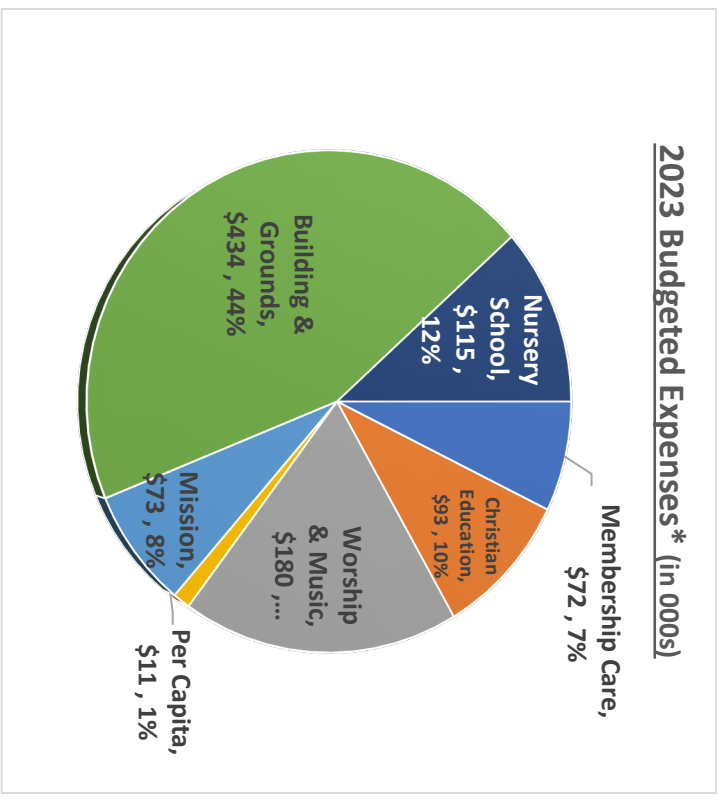
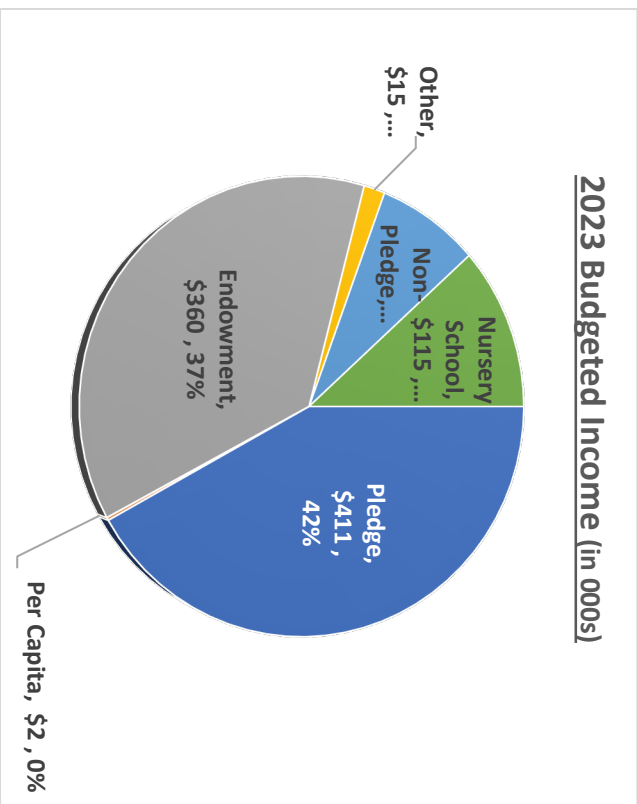
Matt Croy
Al Holtzcher

Phil Havens
PJ Milligan

Beverly Dowling
Pastor Jessie Commeret

First Presbyterian Church 2023 Asking Budget

	2022 Annual Budget	2022 August YTD Actual	2023 Proposed Budget
Income:			
Operating Pledge	\$383,266	\$272,599	\$411,286
Non-Pledge	\$75,000	\$19,652	\$75,000
Per capita	\$2,000	\$1,384	\$2,000
Other	\$3,000	\$904	\$3,000
Interest	\$250	\$126	\$250
Endowment	\$266,000	\$88,000	\$284,000
Donnell Housing Fund	\$18,000	\$6,000	\$18,000
Lea Trust	\$58,000	\$19,000	\$58,000
Building Use	\$2,500	\$1,250	\$2,500
Fellowship Events	\$0	\$271	\$0
Nursery School Facility	\$8,687	\$4,826	\$8,687
Weddings, Funerals, Rec.	\$750	\$500	\$750
TOTAL INCOME	\$817,453	\$414,512	\$863,473
Expenses:			
Personnel	\$416,241	\$261,183	\$444,879
Administration	\$39,300	\$21,931	\$39,800
Deacon Committees	\$1,000	\$661	\$1,500
Faith Formation	\$7,000	\$2,916	\$9,500
Worship	\$23,200	\$12,324	\$24,850
Stewardship & Finance	\$742	\$132	\$500
Mission	\$32,800	\$7,737	\$32,800
Building & Grounds	\$285,443	\$185,804	\$298,643
Per-Capita Expense	\$11,727	\$7,818	\$11,001
TOTAL EXPENSES	\$817,453	\$500,506	\$863,473
EXCESS INCOME/EXPENSES	\$0	-\$85,994	\$0



*Note: expense pie chart figures include allocations of certain line items, like Personnel and Administration, for example.